

Welcome RESULT Associates

Inclusive Perspectives NW
Michele Scattergood

Introduction to the Social Model of Disability
& its impact on our approach to coaching &
facilitation

This session is a safe space to :

- Explore the term disability
- Explore the Social Model of Disability
- Identify the potential impact of 'disability' on our clients
- How the Social Model of Disability can inform our approach as coaches & facilitators



Who are disabled people?



Disabled people can look like this...



But disabled people can also look like this...



Robbie Crow

Let's
discuss

What is
disability ?

Do you ask
your clients if
they are
disabled?

Models of Disability

Ways of thinking about
disability and its impact

The Medical Model of Disability



**"What's
wrong?"**

**Focuses on
impairments
and health
conditions**

The problem is the defective person:

Struggles to join in

Can't understand us

Needs a 'cure'

Can't walk, hear , see...

Is unwell / 'sick'



Can't remember

They are different and need to fit in

Or ...as defined by
disabled people

It's Social not
Medical

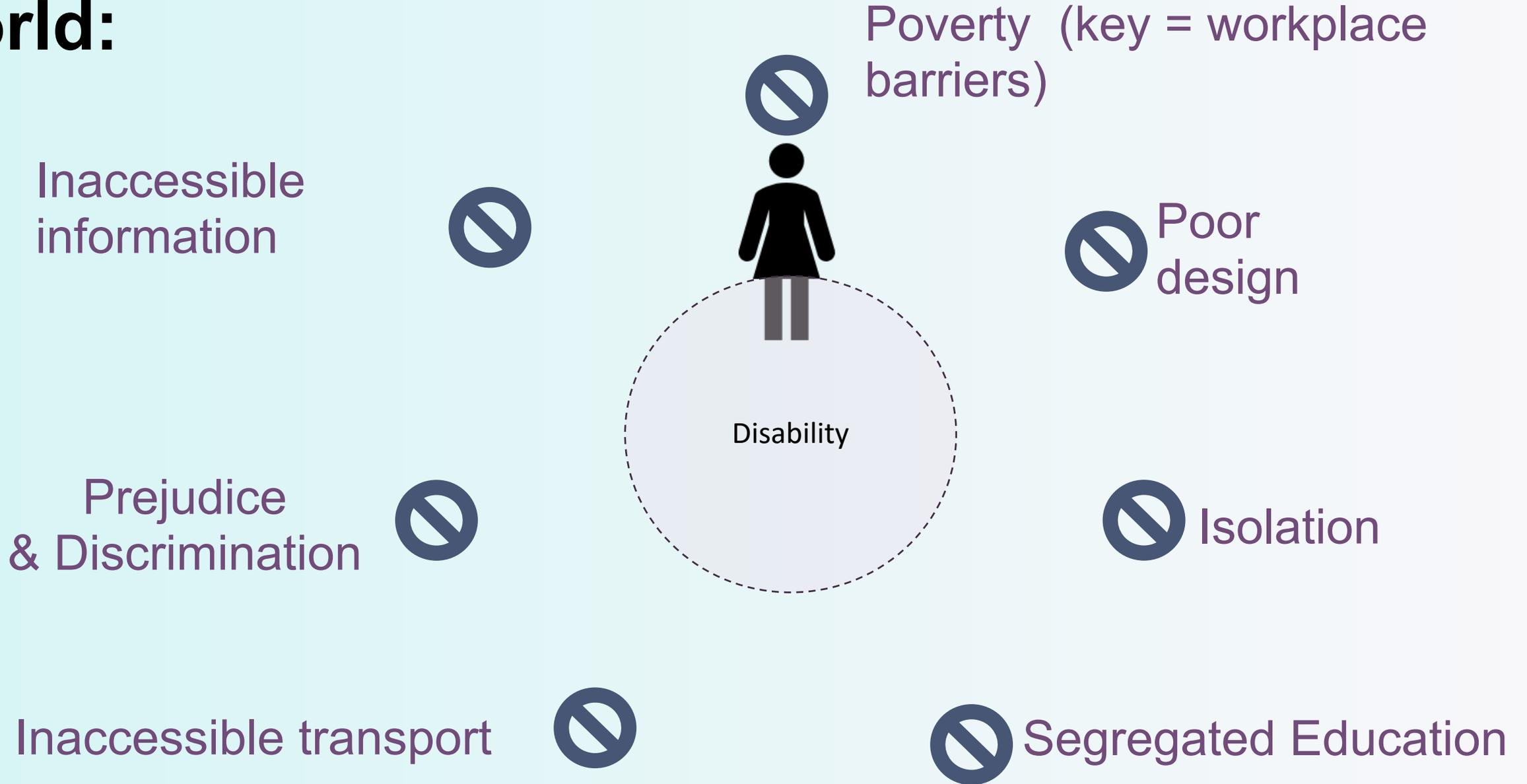
'Lived
Experience'

- Attitudinal **barriers**
- Environmental **barriers**
- Institutional **barriers**
- Information and communication **barriers**
- Intersectional **barriers**

**We can make changes & remove barriers - we
should not change the person**



The 'problem' is a disabling world:



Break time





Quiz time

Define...

- Impairment
- Disability
- Disabled people or people with disabilities?



Key words - Impairment & Disability

- **Impairment** is an individual's physical, sensory or cognitive difference.
- **Disability** is the name for the social consequences of having an impairment.
- People with impairments are disabled by society. Disability is therefore a social construct that can be **changed and removed**.



Disability is
the
experience

- Disabled people experience barriers
 - The solutions are in barrier removal = access & inclusion
 - Lived experience is key "nothing about us without us"
 - Disabled people often do not get time to explore this model
-

Let's discuss

What are your thoughts about disability now?

How does the social model make you feel?

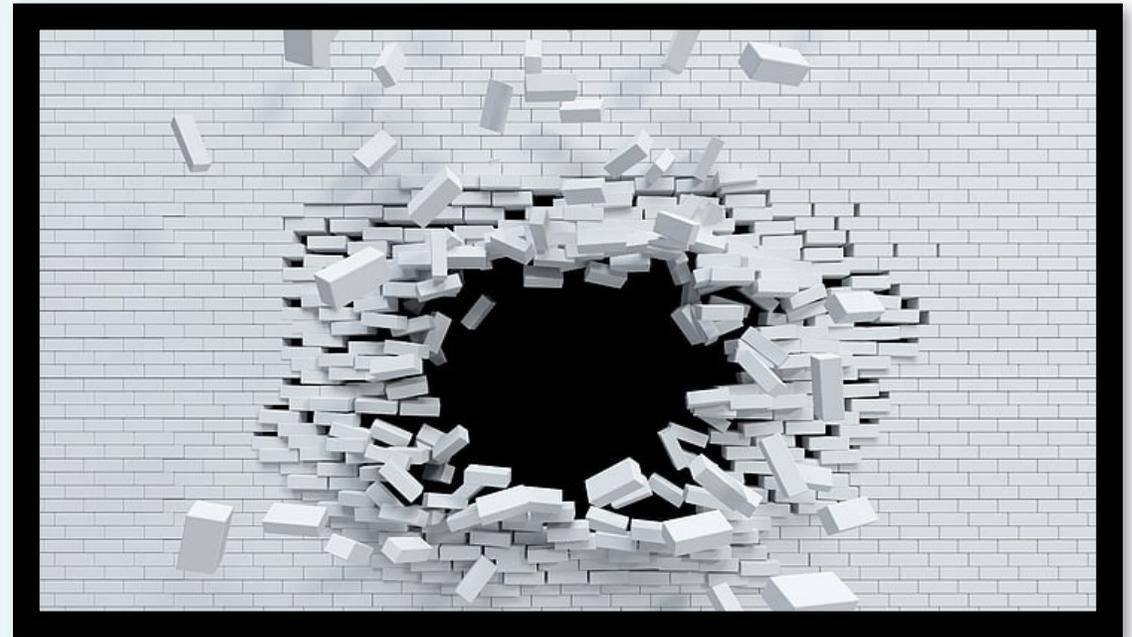
What if a client is a disabled person but they make no reference to this ?

Do you ask your clients if they are disabled ? Does it matter?

???

Taking action – Removing barriers

- What can we commit to do as individual coaches?
- Is there anything we should do differently at RESULT more generally ?



In Summary

Disabled people are the experts

Impairment not illness

Social Model

Aadjustments and access

Barrier removal

Labels

Environment

Disabled people are the experts

Thank you !